

CHILD ABUSE CLEARANCE/CRIMINAL CHECK

All employees of Beat The Streets of Philadelphia, Inc., (BTS) a non-profit organization that serves children, will be required to comply with the Pennsylvania Code Section 6344 by completing a CY 113 (Child Abuse Clearance form) and a criminal records check from the Pennsylvania State Police. If the employee currently lives or has lived outside the Commonwealth during the immediately preceding five (5) years, a Federal criminal history check through the Federal Bureau of Investigation is required. If a Federal criminal history check is required, a Pennsylvania Child Abuse Clearance will not be required unless the employee has resided in Pennsylvania for at least one (1) year. If the employee's most recent state of residence has a child abuse registry, a child abuse clearance from that state is required. Requests for criminal and child abuse clearances must be completed within the first two (2) days of employment and will be renewed every two (2) years. All fees will be paid by BTS.

BTS will not hire or retain an employee who has been named in the central register by the Department of Public Welfare as the perpetrator of a founded report of child abuse committed within a five-year period immediately preceding verification. BTS will not hire or retain an employee if the criminal history record indicates he or she has been named or convicted within five (5) years immediately preceding the date of the report of one or more of the offenses listed under Title 18 of the PA Code:

Chapter 25 (relating to criminal homicide)

Section 2702 (relating to aggravated assault)

Section 2901 (related to kidnapping)

Section 2902 (relating to unlawful restraint)

Section 3121 (relating to rape)

Section 3122 (relating to statutory rape)

Section 3123 (relating to involuntary deviate sexual intercourse)

Section 3126 (relating to indecent assault)

Section 3127 (relating to indecent exposure)

Section 4303 (relating to concealing the death of a child born out of wedlock)

Section 4304 (relating to endangering the welfare of children)

Section 4305 (relating to dealing in infant children)

A felony offense under Section 5902 (b) (relating to prostitution and related offenses)

Section 5903 (c) or (d) (relating to prostitution and related offenses)

Section 5903 (c) or (d) (relating to obscene and other sexual offenses)

Section 6301 (relating to the corruption of minors)

Section 6312 (relating to sexual abuse of child)

All employees are required to disclose, in writing, to BTS any founded report of child abuse or conviction of any crime, as described above, which occurs between the two-year renewals of child abuse clearances and criminal record reports within five (5) days of the conviction. Discovery of an unreported conviction at a later time will constitute grounds for disciplinary action, up to and including termination of employment.

BTS may at its discretion determine not to hire or retain an individual convicted at any time of these or other crimes if it determines that such convictions relate to the individual's suitability for employment in the particular position. All employees are required to sign a disclosure statement affirming that he/she has not been named or convicted of child abuse or other crimes enumerated in Title 18 in Pennsylvania or any other state. You will not be permitted to work

alone with children during this time. Criminal history checks are mailed to BTS. Child abuse clearances are mailed directly to an employee's home address. Employees must submit the returned Child Abuse Clearance (CY 113) document to BTS (or designee) within five (5) days of your receipt of said document. Failure to submit said document within five (5) days may result in disciplinary action, up to and including termination of employment.